

Status Summary

Year
2025

Please select your trust
St George's University Hospitals NHS Foun..

Complete	In Progress	Not Yet Started
36	8	7

IMG Cat	Questions	
Getting Started	Are you able to identify IMGs prior to them starting work?	Complete
	Before their arrival in the UK, did your Trust provide the IMGs with any information?	Not Yet Started
	Have you appointed an IMG Lead	Complete
	Have you read the Induction guidance	Complete
	When does the induction of IMG begin in your trust?	In Progress
Induction on Language and Communication	Do you share the E-Learning for Health modules on Language and Communication with IMGs prior to them starting?	Not Yet Started
	Ensure new IMGs have access to online National Induction programme for Language and Communication and reco..	Complete
	Provide IMGs with the opportunity to review their language and communication skills, and identify any learning ne..	Complete
	Support IMGs' autonomous, ongoing language development with follow up communication skills sessions and to si..	Complete
Induction on Professional Medical Practice in the UK	Ensure all new IMGs are assigned a supervisor and mentors in the department	Complete
	ES/IMG meeting checklist is used in the first meeting to cover all relevant professional themes new to IMGs	In Progress
	IMGs are informed about online resources specific for international doctors (hosted on e-Lfh.org.uk)	Complete
	Introduce the GMC's categories of guidance on ethical medical practice covering core principles and relevant loca..	In Progress
	New overseas doctors attend a GMC 'Welcome to UK Practice' session at the earliest opportunity, ideally before st..	Complete
	Prioritise LEDs, SAS doctors and those not on formal training programmes to receive professional practice inducti..	Complete
	Provide links to the GMC material so that they can follow up their initial induction with further study in their own ti..	Complete
	Sessions for IMGs to train them in using appraisal platforms or e-portfolio	Complete
Induction on the use of electronic patient records and other NHS IT systems	Ensure IMGs are trained in how to use the systems, and given at least four days to shadow other doctors in...	In Progress
	Ensure that IMGs' mentoring and supervision includes follow-up about their understanding and use of the sy...	In Progress
	Induction on NHS electronic patient records and other relevant NHS IT systems	Complete
	Is comprehensive information given on accurate clinical coding, writing discharge summaries, SCR and proce...	Complete
	Make IMGs aware of the importance of using NHS IT systems properly and accurately, and the rules governing...	Complete
	Share how their effective use of NHS electronic patient record systems etc is vital to meeting the profess...	Complete
Specialty Guidance patient records and other NHS IT systems	Asking for Help – are lines of responsibilities discussed with IMGs?	Complete
	Difference and similarities in the patient population in UK as compared to overseas and how it impacts patient car..	Complete
	Do you stress the importance of Multidisciplinary working?	Complete
	Do you train in specialty specific prescribing?	Complete
	Do your IMGs get regular clinical supervision?	Complete
	Exposure in clinical areas which an IMG might be called to during their clinical work is provided	Complete
	Informed about Specialty Rota, work schedule and leave policies of the department	Complete
	Introduced to Specialty ePortfolio	Complete
	Introduction to Specialty Key personnel (like Clinical Director, Managers, College Tutors, Rota-master, Admin Tea..	Complete
	Is specialty specific IT systems and specific software induction provided?	Complete
	Shadowing Period with another junior doctor of same the specialty is provided to all new IMGs	In Progress
	Specialty specific medical equipment & devices training provided	Complete
Welcome and Pastoral Induction	Brief IMGs about registering with a GP, including contact details for local GPs and how to access healthcare in the..	Complete
	Do you explain to IMGs how to use ESR to access payslips, recording leave etc.?	Complete
	Do you organise accommodation for IMGs for at least 1st week?	Not Yet Started
	Do you provide the IMGs with all necessary information about the Trust and their department on recruitment?	Complete
	Does a nominated person meet and greet all new overseas doctors at the place they arrive and take them to their ..	Not Yet Started
	Does your Trust have an IMG peer buddy network?	In Progress
	Explain the requirement of registering for council tax and how to do this	Complete
	Give links to the relevant GMC department for GMC registration	Complete
	Is your Trust coordinating the welcome, induction, supervision, and support of IMGs?	Complete
	Medical Workforce & HR teams are trained in managing IMG recruitment and induction	In Progress
	Provide IMGs with all the necessary documents such as address and salary details to open a UK bank account and..	Not Yet Started
	Provide information about local religious resources, education, a guide to the local area and places of interest, an..	Complete
	Provide information on IMGs immigration status (and that for family members if appropriate) & Biometric Residenc..	Not Yet Started
	Provide information to IMGs about how to facilitate visits by overseas family members	Not Yet Started
	Provide list of local supermarkets, plus a list of local shops providing a range of traditional groceries	Complete
	Routinely obtain feedback from IMGs about the induction, within six months, and use that feedback to improve wh..	Complete