## Financial Talks for Medical Professionals

TITLE	AUDIENCE	CONTENT	TIMING
Pensions Taxation	Any doctors concerned that their pensionable earnings may (or will) breach the current limits for pension tax relief.	<ul> <li>Overview of the NHS Pension</li> <li>Explanation of the Annual Allowance, the new Lump Sum Allowance (LSA) and Lump Sum and Death Benefit Allowance (LSDBA)</li> <li>Examples of threshold and adjusted income, and using scheme pays</li> </ul>	60 minutes
The Basics of the NHS Pension Scheme	Any Doctors working for the NHS and wanting to know how the NHS Pension Scheme works.	<ul> <li>Overview of the NHS Pension</li> <li>Explanation of the Annual Allowance and the Lump Sum Allowance</li> <li>Benefits of being a member of the scheme</li> <li>Ways to increase your pension benefits</li> </ul>	60 minutes
At Retirement	Any Doctors approaching retirement and planning when and how to draw their pension.	<ul> <li>Strategies to maximise retirement income</li> <li>Explanation of retirement options including flexible retirement</li> <li>How to plan a tax efficient retirement</li> </ul>	60 minutes
Less Than Full Time Working	Doctors at all stages of their medical careers considering the financial impact of a reduction in their working hours.	<ul> <li>Impacts of LTFT working on NHS Pension and Benefits</li> <li>Explanation of compensatory financial strategies</li> </ul>	45 minutes
Financial Planning Essentials	Younger doctors, in their 20's and 30's, who are keen to build solid financial foundations for the future.	<ul> <li>Overview of the NHS Pension and Pension Taxation</li> <li>Creating a financial safety net</li> <li>Saving for the short, medium and long term</li> <li>Financing property purchase</li> </ul>	60 minutes
What a GP needs to know about their pension	All GPs wanting to understand what benefits they are entitled to.	<ul> <li>Overview of the NHS Pension</li> <li>Death in service and sick pay implications</li> <li>How to create an effective financial safety net</li> </ul>	45 minutes
Becoming a consultant	Senior training grades and new consultants considering making financial changes following a significant promotion.	<ul> <li>Explanation of the NHS Pension</li> <li>Overview of Annual Allowance</li> <li>Creating a financial safety net</li> </ul>	60 minutes
Life after GP training	Second and third year GP Trainees and new GPs looking to take the next financial steps after qualifying.	<ul> <li>Overview of the NHS Pension</li> <li>Sick pay implications for GPs on different contracts</li> <li>Creating a financial safety net</li> <li>Saving for the short, medium and long term</li> <li>Financing property purchase</li> </ul>	45 minutes
Financial planning for SAS doctors	Considering the financial implications and opportunities specific to SAS grade doctors.	<ul> <li>Overview of the NHS Pension</li> <li>Creating a financial safety net</li> <li>Saving for the short, medium and long term</li> <li>Financing property purchase</li> <li>Salary sacrifice via the NHS</li> </ul>	45 – 60 minutes
A winning financial plan for foundation year doctors	Final year students and foundation years doctors who would benefit from a basic understanding of their NHS benefits.	<ul> <li>Overview of the NHS Pension and associated benefits</li> <li>Taxation including offsetting subscriptions against tax,</li> <li>Review of the NHS payslip</li> <li>Creating a financial safety net</li> <li>Saving for the future and an introduction to mortgages</li> </ul>	45 minutes
International Medical Graduates and Locally employed doctors working for the NHS	A focus on the financial priorities of IMG's and LED's.	<ul> <li>Overview of the 2015 NHS Pension</li> <li>Creating a financial safety net</li> <li>Saving for the future and an introduction to mortgages</li> </ul>	45 minutes

## IMPORTANT INFORMATION

- Your home may be repossessed if you do not keep up repayments on your mortgage.
- The value of investments (and any income received from them) can fall as well as rise and you may not get back what you invested.
- A pension is a long-term investment. The fund's value may fluctuate and can go down. Your eventual income may depend on the size of the fund at retirement, future interest rates and tax legislation.
- The Financial Conduct Authority does not regulate tax advice.

