

## St George's Junior Doctors Forum Minutes 11<sup>th</sup> September 2023

## Venue: The Doctors Mess, 1st Floor Lanesborough Wing

## In Attendance:

Name	Role
Rosy Wells (RW)	Guardian of Safe Working
Hannah Gardiner (HG)	Co-chair
Claire Foran (CF)	Co-chair
Ami Stokes (AS)	BMA Rep
Indranil Chakrabarty (IC)	Director of Medical Education
Kate Woodhouse (KW)	Lead counsellor
Kristina Middleton (KM)	Health & Wellbeing Lead
Chloe Mather (CM)	Medical Staffing
Blessy Kanagaraj (BK)	Medical staffing (Jnr Doctor Rota Lead)
Rosalyn Aryee (RA)	Medical Staffing
Archana Uthayakumar (AU)	Medical Staffing

Log No	Item	Action & Lead	Due Date
1.	Welcome & Apologies		
	(RW) Welcomed those present and introductions		
2.	Minutes of last meeting. Actions & Matters arising		
	No Business		
3.	GOSW Updates		
	<ul> <li>Drop in exception reports over the summer period</li> <li>Doctors Mess furniture should be updated within the next few months</li> </ul>		
4.	BMA LNC / IRO updates		
	<ul> <li>New combination of strike days with consultants</li> <li>All updates and guidance on striking on BMA website</li> <li>Picketts will be organised, and information will be distributed out to Junior Doctors</li> <li>Issues with payslips regarding strike days, being over deducted when not striking etc <ul> <li>Please email Steve Bickle or Medical HR for assistance</li> </ul> </li> </ul>		

5.	DME updates (IC)		
	<ul> <li>If the industrial action is affecting your ARCP training individual cases will need to be looked at for how to make up for this (e.g additional training time) <ul> <li>More guidance will become available once the total impact for the year is clear</li> <li>Please speak to education supervisor to raise concerns</li> </ul> </li> <li>There has been an unfortunate passing of one of surgical colleagues <ul> <li>If anyone requires any support, please speak with your educational supervisor</li> <li>Drop-in sessions are available if you need to talk or further support</li> </ul> </li> <li>Dignity fellow has started (Nikki) and should be invited to next JDF to discuss project. Claire Foran (co-chair) also doing work</li> </ul>	Will be added	
	<ul> <li>TOIL of one day or two half days (8/9 hours) has been agreed for mandatory training for new starters</li> <li>October strike days clash with October Induction <ul> <li>Flexible arrangements have been made for those unable to attend alternative sessions have been arranged for the 05/10 &amp; 06/10</li> </ul> </li> </ul>	to next months agenda	
6.	Wellbeing Staff		
	<ul> <li>(KM) if you would like help signing up for Edenred (savings platform with staff benefits and discounts) please contact Kristina</li> <li>(KM) health and wellbeing challenge beginning in October, there will be communications going out via email about getting involved</li> <li>(KW) New Bereavement group starting 20/09, for any member of staff struggling with any kind of loss (personal or patient), more details will be going out through comms too</li> </ul>		
7.	7. Facilities & Fatigue Charter Update		
	(see GOSW updates)		
8.	JDF Structure: Reps, Dates & Attendance		
	<ul> <li>JDF day will now rotate to accommodate different rota patterns</li> </ul>		
9.	AOB		
	<ul> <li>Lack of IT facilities on Richmond ward and Amyand ward</li> <li>Please highlight issues with Medicine managers, complete a Datix and give feedback on the national survey</li> <li>Please use desk space available in AMU seminar room</li> <li>If this causes you to stay late, make an exception report</li> <li>Alternative induction days for late starters</li> </ul>	<b>(CF)</b> will try to find out which	

	<ul> <li>Issues around getting time off for self-directed study days dependent on department staffing</li> <li>This should be built into your rota, and you should not be required to work unless there are exceptional circumstances</li> <li>Please highlight any concerns to your educational supervisor</li> </ul>	departments require this
	<ul> <li>Trainees that rotate to other Trusts for a short period of time losing access to IT services</li> </ul>	HR will look into ways of making transitions easier
	<ul> <li>Anaesthetics departmental issues with staffing causing safety and wellness concerns</li> <li>Please exception report as a way of documenting and recording these occurrences</li> <li>Do not agree to do anything that you believe is a safety concern or you are not qualified to do</li> <li>Raise any issues immediately to the consultant on call when on shift</li> </ul>	RW to follow up on this with the department
Next Foru	m: 7 <sup>th</sup> November located in Junior Doctor's Mess	