

## St George's Education Committee

### Educational Lead Report

<b>Programme/Specialty:</b>	Haematology
<b>Date of report:</b>	Education Committee 13.06.2023
<b>Period covered:</b>	June 2022 to June 2023
<b>Report produced by:</b>	Dr Catherine Cox
<b>Achievements:</b>	<ul style="list-style-type: none"> <li>- Supported 2 of our 7 Trainees to CCT in June 2023 – also supported these trainees with interview preparation as a department, both has secured substantive consultant roles.</li> <li>- Further Trainee due to CCT in September 2023 – and currently being supported to undertake a Act Up Consultant role part time with the Paediatric Haematology Department.</li> <li>- Supported 2 Trainees in passing FRCPath part 1 in September 2022, and 1 Trainee successfully sitting FRCPath Part 2 in April 2023.</li> <li>- Development of further trainee and locally employed doctor support with feedback and support groups aiding by staff support and full circle.</li> <li>- Reinstating regular Tues Departmental Teaching and Wednesday Morning teaching for the junior doctors.</li> <li>- Reinstating regular Junior Doctor Led M+M meetings.</li> <li>- Supporting 2 trainees who have been involved in our clinical trials to attend VAY736 Ianalumab Program Investigator Meeting Madrid June 2023.</li> <li>- Supporting Trainees to attend and present at National and international conference EAHAD,</li> </ul> <p>Making significant improvements within the department so that HEE have closed their concerns regarding the department.</p>
<b>Issues:</b>	<p>HEE inspection in September 2022 following on the Trainee GMC survey.</p> <ul style="list-style-type: none"> <li>- Issues raised: Lack of exception reporting, variability in attending consultant availability. Both actioned within time frame.</li> <li>- Need to improve Junior Doctor Room facilities, need to improve Junior Doctor pastoral support, Need to improve IT access for Junior doctors. Significant actions made.</li> <li>- Issue with current Rota set up and number of Trainees and Locally employed doctors, leading to significant rota gaps.</li> <li>- Difficulty recruiting into Locally Employed Clinical Fellow roles.</li> <li>- Low moral among Junior Doctors.</li> </ul>

<p><b>Plans for next quarter:</b></p>	<p>Further improvements to Junior Doctor Room – further space has been sourced for the microscope to allow for the Doctors room to be used as a safe break room and give more space.</p> <p>Hosting Regional Teaching Day to lift the profile of Haematology at St Georges within the London Training Regional (initial scheduled for 14<sup>th</sup> June, but deferred due to Junior Doctor Industrial Action)</p> <p>New extended Induction for New Cohort September 2023 with built in time for trials induction, and supported roles so that Junior Doctors can be supported to develop more skills in Leadership and Clinical Governance.</p> <p>New restructured Rota to reduce rota gaps.</p> <p>2 new consultants gaining education supervisor status to support the LFG.</p> <p>Ongoing frequent LFGs to maintain momentum from current post HEE inspection improvements.</p>
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