

## Chief Nurse Fellowship 2020: programme information

“I am delighted to be launching the Chief Nurse Fellowship Programme. We want to support our nurses, midwives and AHPs to take the lead on research and help us to find new and innovative ways to improve the way we care for patients. The programme is also a great opportunity to develop your career with us and learn more about the impact of clinical research in healthcare.”

Robert Bleasdale, Chief Nursing Officer and Director of Infection Prevention and Control

### Introduction

The aim of the fellowship programme is to develop clinical excellence and research capacity (the ability to carry out research) amongst nurses, midwives and allied health professionals at St George's. It is intended that Fellowships will have impact in the following areas:

- Improving quality of care and enhancing the experience of service users by undertaking research projects that directly relate to their clinical practice setting
- Increasing workforce opportunities to participate in research and therefore utilising the talents of this group of individuals
- Strengthening the role of NMAHP research in the Trust
- Supporting staff recruitment and retention
- Offering an opportunity to develop a sustained clinical academic role

### Target group

The Fellowship programme is for those who wish to pursue a clinical academic career. A clinical academic is someone who engages in clinical practice and research at the same time.

### Details of the Fellowship

The Fellows will be released from their clinical role for 1 day (7.5 hours) per week for 1 year to develop a broad understanding of the role of evidence-based practice in healthcare and clinical academic careers by:

1. Acting as 'research champions' in their own areas and in the wider Trust to promote research and evidence-based practice, including dissemination of information about research activity in the Trust
2. Developing a personal and professional development plan that reflects the aims of the programme
3. Undertaking a structured clinical academic development programme that includes the SGUL post-graduate Certificate in Research Skills and Methods
4. Undertaking practice improvement / research project focusing on an area pertinent to the Fellows practice and aligned to organisational and nursing-specific strategic objectives
5. Attending monthly clinical and academic support meetings to review personal and research project plans
6. Contributing to Trust-wide activities that promote clinical academic careers (i.e Trust induction, research launch events)