

St George's Junior Doctors Forum Minutes
Thursday 25th September 2018 12:45-2pm
Venue: Room G.019.2nd Floor Grosvenor Wing

Present	Sunil Dasan (SD)	Guardian of Safe Working
	Claire Houghton (CH)	Medical Staffing
	Bethany Wadsworth	Dermatology F2 – F2 Rep
	Robert Bramwell (RB)	Medical Staffing
	Ami Stokes (AS)	BMA IRO
	Deepika Deshpande	O&G – Clinical Fellow
	Francesca Collier-Lawlor	Medical Staffing GP
	Rebecca Marchant	GUM ST3
	Harriet Davidson	Acute Medicine CT3
	Alexandra Biggs	T&O – Clinical Fellow
	Annabel Little	Education Business Manager
	Bernard Ho	Clinical Fellow Dermatology
	Joseph Pavett-Downer	PGME Education
	Alex Lai	ST2 GP Trainee
	Lucile Pannetizer	F1 Rep
	Thomas Payne	F1 Rep
Jack Navein	ED CT3	
Judy Roberts	AD GP Training SW London	
Apologies	Emma Barrett (EB)	Medical Staffing
	Claire Low (CL)	Head of Medical Staffing
	Brian Kilpatrick	MAST Team
	Jonathan Round (JR)	DME SGH

Log No	Item	Action & Lead	Due Date
1	Welcome & Apologies (SD)		
	<ul style="list-style-type: none"> SD welcomed those present and read apologies to the group. 		
2 & 3	Minutes of last meeting. Actions & Matters arising		
	<ul style="list-style-type: none"> Minutes agreed as correct record. MAST update– will update at next meeting. Rota Management being finalised and due to issue shortly 	<p>Apologies</p> <p>CL completing this.</p>	<p>Next Forum</p> <p>Next forum</p>
4	Election of new JDF Chair and Deputy Chair (SD)		
	<ul style="list-style-type: none"> Dr Jonathan Dick appointed to new JDF Chair post, this was agreed by a show of hands from all the Junior Doctors present. Dr Alexandra Biggs appointed to the new Deputy Chair, this was also agreed by a show of hands from the Junior Doctors, No objections were made. Both AB and JD to be informed of new role. 		
5	Election of LTFT Representative		
	<ul style="list-style-type: none"> No one appointed as yet, please spread the word. If interested contact the Guardian for further information 	Promote further	Next forum
6	Report from Guardian of Safe Working (SD)		
	<ul style="list-style-type: none"> Only 35 exception reports April to June, but 197 from June to date. Various reasons, missed breaks, extra hours worked, educational. Specialities where exception reports include: 79 x CIU, 37 x General Surgery, 32 x General Medicine, 19 x Cardiac Surgery, 10 x Urology, 7 x Paediatrics, 4 x Emergency Medicine, 5 x ENT, 2 x Cardiology, 2 x O&G. Those with immediate safety concerns include: 7 x Cardiac Surgery, 2 x General Surgery, 1 x Urology, these are being urgently addressed. Cardiac Surgery all trainees have now been withdrawn. Other hot spot is General Surgery, especially where there has been a Urology Reg is on call over the weekend and no SHO for support. However just been informed that an F1 and F2 are starting/ started in General Surgery which should help offer further support moving forward 		

7 Report from DME			
	<ul style="list-style-type: none"> • Send apologies from JR • JDP no report, wanting to gather views of what people require from Education. • Identified concerns around study leave and allowance. • F1 many keen to shadow others, would receive more valuable experience as concerned would lose some skills before rotating elsewhere. • Informed that there are also many internal courses they can attend, keen to improve educational opportunities when offered internally. 	JDP to produce further information on study leave	Next forum
8 Speciality Lead for GP (JR)			
	<ul style="list-style-type: none"> • Issues with regards to Indemnity has now been resolved • HEE is still providing slow information, especially with undefined locations. Information tends to be coming directly from the Doctor or via the Programme Director instead due to the delay of the information going out. • In turn this then causes delays in the works schedules going out to the Doctors from Medical Staffing. • HESL visit to ENT at SGH planned for the 16th October. • Query over Mat Leave returnees and the lack of information on the portal as to where they are returning to. 	Update from visit at next forum.	
9 Medical Staffing & GP Leo			
	<ul style="list-style-type: none"> • Query over Mat Leave returnees and the lack of information on the portal as to where they are returning to. Conversations to be had with HEE for more accurate information to be supplied. • Been a few data issues, information coming through is incorrect. • Final Induction of the year next week, 3rd October. All work schedules and offers sent out. • LTFT query over some doctors being over or under paid as percentage changed and not informed MS, number of change form needing to complete unnecessarily. 		
10 Speciality Trainee Feedback			
	<ul style="list-style-type: none"> • Dermatology – Query over CMT placement, been revised from Aug 18, one day a week in Derm, feel not gaining enough Derm experience. More time in Geriatrics, plus lacking time for admin / educational opportunities due to clinical. Suggested to exception report this. • Acute Medicine – Not allowed private study leave to take courses etc, if training days are not able to take days in lieu. Not offered within the department. • F1 – Medicine issue over post take weekends. Rota reviewed and now resolved and revised work schedules to be sent and back pay made. Also concerns over deskilling as some F1s only working 9-5, keen for extra hours to gain 		

	<p>further experience.</p> <ul style="list-style-type: none"> • O&G – Few gaps and a bit of a transitional period. However have full team from October. • CIU – GUM Aware of historical issues within the dept, however since the rota has changed no concerns. All running well. 		
11	GP Trainee Feedback		
	<ul style="list-style-type: none"> • Question over Annual Leave for appointments, what's the policy? Many have been asking the question. 	Review SGH T+C's and update at next forum.	CH
12	LTFT Trainee Feedback		
	<ul style="list-style-type: none"> • No update. To be appointed. 		
13	LNC / BMA Update		
	<ul style="list-style-type: none"> • Facilities and Fatigue charter been approved - to formally adopt charter. Link to projects around the trust including rest and education as concerns around this area. • Draft of new Clinical Fellow contract being completed within next few weeks • LNC looking for representatives to attend their meetings , will be responsible for negotiating using their experience as a Junior Doctor to guide them. 	Update next forum	
14	AOB & Next Meeting		
	<ul style="list-style-type: none"> • Feel that the JDF has become a good place to address issues in a positive way. Last year there was a lot of tension, due to the new contract. Now all settled in, and feels all are being listened to and issues addressed. • Advised to read The 8 High Impact Actions, suggestions for improved morale in the work place. • £9,000 in Fines to spend on improvement for the JD's e.g education. Suggestion - lockers for all JDs? To be discussed further. 		
Next Forum: Thursday 25th October 2018 12:45-14:00, Room 2.019 2nd Floor Grosvenor Wing.			