

# Theatre Nursing and Operating Theatre Practitioner jobs at St George's Hospital, London



# Theatre Nursing and Operating Department Practitioner jobs at St George's

With over 130,000 operations each year at St George's Hospital, our surgery teams perform a wide range of surgical procedures for patients from across the south of England in state-of-the-art operating theatres.

We have vacancies for band 5, 6, 7 and 8a theatre nurses and operating department practitioners. If you are a registered nurse with a passion for providing high quality care, it doesn't matter whether you are newly qualified, working in another



specialty or are an experienced operating department practitioner - we want you to join our team and take on one of the most exciting and fulfilling jobs in nursing.

You could be caring for patients before, during and after some of the most demanding and complex operations, including bariatric surgery, robotic procedures, major trauma, renal transplants, ENT/maxilla-facial surgery, paediatrics, general and gynaecology.

We also staff 24/7 major trauma, neurology, emergency (CEPOD) and obstetric theatres, so if you are the type of person who thrives on dealing with the unexpected and love the thrill of not knowing what type of cases you will be working on when you get to work, we have just the job for you.

Our 29 theatres are spread across six operating suites within the hospital and a five theatre stand-alone day case unit. Our seven cardiac and neurology theatres are located in the state-of-the-art Atkinson Morley Wing, where over 4,000 of the most complex neurosurgical and cardiothoracic procedures are undertaken each year with excellent clinical results.

You could be part of a top team of theatre practitioners, surgeons and anaesthetists providing specialist care for our patients on every step of their journey with us.

From pre-operative assessment and preparation, surgery to post-operative recovery, the care you will provide will help our patients' to make as full a recovery as possible.

You will not only be helping to maintain and further improve our excellent clinical outcomes, but just as importantly you will be making sure that our patients' experience is as good as it can be.

If you're up to the challenge of taking on one of the most rewarding jobs in healthcare, we want to hear from you.

# Your career

Nursing isn't a job, it is a career, and we will help you to map yours out. Theatre practitioners of all bands are highly skilled nurses. At St George's we train you and help you to develop your skills so that you can not only progress within the role you take when you join us, but so you can progress through the nursing grades at St George's.

Whether you are newly qualified or very experienced in another nursing specialty, we will send you on a six month specialist course for nurses in anaesthetics at Kingston or Southwark University to start you off on your new career path.

## Rotation through the specialities

As a newly employed member of staff, you will be placed in a specialty team and given time to gain competency and confidence. There is then scope for you to rotate to different specialties and gain a wide experience and broaden your own personal skill set.



We will support your development every step of the way and make sure that you are armed with the skills you need to meet every challenge you will face by providing you with the highest standards of training on the job. This training will be provided by our specialist training department and in our state-of-the-art surgical simulation unit.

We offer courses via the university faculty in perioperative, theatre, anaesthetics and post-anaesthetic practice and 1st Assistant training for those employed in our obstetrics team.

We are looking for the best staff. We are doing everything we can to meet our challenges and make the most of the opportunities on offer. If you want to do the same, we welcome you to come and join us.

# About St George's

With nearly 8,000 dedicated staff caring for more than one million patients each year around the clock, St George's Healthcare NHS Trust is one of the largest healthcare providers in the UK.

We provide a full range of specialist, acute and community care to patients of all ages from across the south of England.

## St George's Hospital

Set in the heart of London, St George's is the city's largest hospital. It is also one of the best. The Care Quality Commission rated St George's Hospital as one of the best in the country earlier this year. We are also one of only a handful of hospitals to have recorded lower than expected mortality rates every year since records began, despite dealing with the most serious and complex cases.



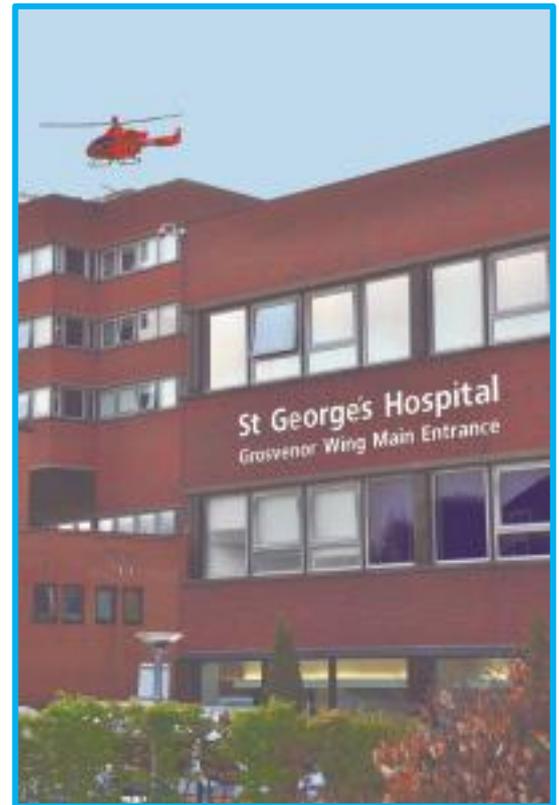
It is not only our staff who are world-class - our facilities are also top of the range. We are continually investing in new buildings and facilities at St George's to make sure that we have the best possible environment for our staff and patients.

Our new helipad means that the most seriously ill patients from across the south of England can be in our care within minutes of being picked up by paramedics. St George's is one of only two hospitals in London that has a helipad, and the only hospital south of the Thames.

As a regional specialist centre, St George's provides services for the most seriously ill people from south west London and Surrey, Sussex and Hampshire. Our regional services include:

- Major Trauma Centre
- Hyper Acute Stroke Unit
- Heart Attack Centre
- Complex maternity and neonatal services
- Cancer services
- Renal services
- Neurosciences

St George's is one of the country's principal teaching hospitals, and the only teaching hospital in London that shares its site with a university - St George's University of London, which trains medical students and carries out advanced medical research. The hospital also hosts the St George's University of London and Kingston University Faculty of Health and Social Care Sciences, which is responsible for training a wide range of healthcare professionals from across the south of England.



# Staff benefits

St George's staff are some of the most highly motivated and proudest in the country, and are more likely to recommend their hospital as a place to work or receive treatment than staff at almost every other trust in the country according to the National NHS Staff Survey.

Our staff also say that they are more able to take responsibility and contribute to improvements at work than at other hospitals.

Some of the reasons our staff love working at St George's are:

## Loyalty bonus

Theatre nursing is hugely challenging but also hugely rewarding.

As a thank you for your commitment, hard work and care, 12 months after joining us as a theatre nurse we will give you a £1,000 bonus.

It's our way of saying thank you for your hard work and commitment to our patients.

## Taking the lead

At St George's we know how important it is to listen to our staff. We want all of our staff, whatever role they play, to let us know what improvements they think could and should be made. We also believe that our staff are the best people to make the necessary changes. For example, we have recently refurbished all of our theatre changing rooms because of what our nurses told us as part of our Listening into Action programme.

Our Improvement Programme and Listening into Action team will support you to identify ways to work safer, better and smarter to make sure that we deliver high quality and safe services that put patients first. We then help you to develop the tools and systems you need to make the improvements you identify, and support you to implement your changes. You take the lead, but we'll be with you all the way.



## Training and education

World class staff deserve world class training and education facilities and opportunities. As one of the country's leading teaching hospitals, your professional development is very important to us. We will do everything we can to help you reach your full potential and be the best you can be.

This doesn't just mean we encourage you to sign up for training courses though. We provide work based learning opportunities, shadowing, mentoring, reflective practice and just about any other kind of training you can imagine.

You will get the chance to develop and hone your skills in our Advanced Patient Simulation Unit, where teams and individuals can work through real life scenarios on state-of-the-art mannequins.

We have the advantage over other London hospitals because we are the only hospital in London to share a site with a university. This means that you will benefit from full access to the St George's University of London facilities and resources, giving you the edge when it comes to your professional development. St George's Hospital also houses the St George's University of London and Kingston University Faculty of Health and Social Care Sciences, which trains healthcare professionals from across the south of England.

## Drugs calculation test support

Everybody who applies for a job as a theatre nurse in the UK has to pass a simple drug calculation test before their interview. At St George's we offer free drug calculation tutoring and a mock exam for everybody who applies for a job as a theatre nurse with us. Contact our Theatres Recruitment Team for more information by emailing [operatingtheatresrecruitment@stgeorges.nhs.uk](mailto:operatingtheatresrecruitment@stgeorges.nhs.uk)

## Research

Clinical research is very much part of our core business as we continually strive to improve patient outcomes and experience. Many of our staff are actively involved in clinical research studies, Last year 164 new studies were approved by the St George's Joint Research Office, ranging from clinical trials of new drugs and medical device studies through to service and patient satisfaction studies.

We encourage research proposals from all of our staff, and provide the support to develop, implement and measure the impact.

We are also part of the South London Collaboration for Leadership in Applied Health Research and Care (CLAHRC) and have a strategic alliance with King's Health Partners. This means that by joining St George's, you will benefit from access to an unrivalled range and depth of clinical and research expertise, spanning both physical and mental health.

## On-site nursery and childcare vouchers

There are loads of other benefits to working for St George's. As well as being able to sign up for our childcare voucher scheme which gives you the benefit of tax breaks, we have a nursery on site for children between the ages of 3 months and 5 years old.

## Starter home initiative

We also have a starter home initiative to help you take your first steps on the property ladder. If you already work in the NHS but live outside of London, we can also cover your moving expenses.

## Help with travel expenses

Getting around town won't be a problem either. Our interest free season ticket loan will help you spread your public transport travel costs, or you could sign up for our Cycle-2-Work scheme and get a new bike and cycling equipment, all paid off through your monthly pay before tax and other deductions, meaning big savings for you.

If cycling to work doesn't help you build up enough of a sweat, you can take advantage of our own fully equipped on-site sports and leisure centre. If you like to swim, Tooting Leisure Centre is next door to St George's, complete with a 33 metre pool. If outdoor swimming is more of your thing, the famous Tooting Bec Lido is also on your doorstep.

# Trendy Tooting

St George's Hospital takes pride of place at the heart of Tooting, one of London's trendiest towns. Nestled between Balham, Clapham, Battersea and Wimbledon, Tooting is a vibrant mix of green spaces, great cafes, restaurants and bars and excellent shopping.

## Parklife

Tooting Bec common not only offers huge swathes of green parkland, playgrounds, tennis courts and an athletics track, but is also home to the biggest swimming pool in the UK. Tooting Bec Lido is the perfect place to get your day going or unwind after work. The lido is open 365 days a year, so as well as sunbathing by the pool in the summer you can literally break the ice in the winter.

There are lots of smaller parks and recreation grounds around Tooting, and you are never more than a short bus or train ride from the other great south London parks and commons, including Richmond Park, Wimbledon Common, Battersea Park and Clapham Common.

## Hitting the town

There is no shortage of options for places to eat in Tooting. Whatever your fancy, you can find it here. Whether you're looking for brilliant burgers, cool chicken or fabulous fish, you will find it all in the bakeries, cafes and restaurants on the hospital's door step. Of course, it wouldn't be Tooting without a curry! Whether you're in the mood for south Indian or Sri Lankan, jalfrezi or dosa, your taste buds are in for a treat!

Tooting is also home to some of south London's trendiest bars and pubs. From tiny bars serving local cocktails, to family friendly gastro-pubs and late night bars and clubs, it's all here.

Of course, you are never more than a 20 minute tube ride from Tooting Broadway or Tooting Bec stations to the restaurants, bars and theatres of London's west end.

## Getting around town

St George's is very easy to get to from anywhere in London. St George's Hospital is just a few minute walk from Tooting Broadway underground station, and just

between 10 and 15 minute walk from Tooting Bec and Colliers Wood underground stations.

Tooting Station is a 15 minute walk from the hospital, providing overground train services across London.

Tooting is also very easy to get to by bus, with two bus routes entering the hospital site and a further 11 bus routes stopping at Tooting Broadway station. Four of these bus routes run for 24 hours a day.

You can get help towards your public transport travel expenses by taking advantage of our interest free travel costs loans

Cycle Superhighway 7 runs straight past St George's and through Tooting. Running from Merton to the City, Cycle Superhighway 7 is a safe route for cyclists. Sign up to the St George's Cycle-2-Work scheme and you could get help with buying a new bike and cycling equipment.

Find out more about travelling around town on public transport on the find us pages of our website [www.stgeorges.nhs.uk](http://www.stgeorges.nhs.uk)

## Shopping

Tooting High Street is bustling with well-known high street brands and independent shops. The 100 year old Tooting Market is south London's premier indoor market, offering a wide range of fresh foods, fashion and furniture.

You are only 20 minutes from the shops of central London and the world famous shopping on offer at places like Oxford Street and Knightsbridge. You are also only a short bus ride from Wimbledon, Battersea and Clapham.

# Vacancies

All of our jobs are posted on the NHS Jobs website [www.jobs.nhs.uk](http://www.jobs.nhs.uk) Search for jobs posted by St George's Healthcare NHS Trust.

Registering to use NHS Jobs is quick and easy. You can sign up for daily emails that list all the jobs you could be interested in so you know about them the same day they are advertised, and you will be kept up to date with the progress of your application by email.



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Everybody who applies for a job as a theatre nurse in the UK has to pass a simple drug calculation test before their interview. At St George's we offer free drug calculation tutoring and a mock exam for everybody who applies for a job as a theatre nurse with us. Contact our Theatres Recruitment Team for more information by emailing [operatingtheatresrecruitment@stgeorges.nhs.uk](mailto:operatingtheatresrecruitment@stgeorges.nhs.uk)

## Bank posts

Our bank nurses are essential to the smooth running of our operating theatres. Our pay rates for bank theatre nurses are extremely competitive, and our bank nurses enjoy the same benefits as the rest of our nursing team.

You can apply to join the theatre nursing bank on NHS Jobs.

## Theatre nursing bank hourly pay rates

### Band 2

Monday to Friday (daytime)	£10.19
Nights and Saturdays	£13.76
Sundays and bank holidays	£17.32

### Band 3

Monday to Friday (daytime)	£10.68
Evenings and Saturdays	£13.86
Sundays and bank holidays	£17.04

### Band 4

Monday to Friday (daytime)	£11.72
Evenings and Saturdays	£14.61
Sundays and bank holidays	£17.50

### Band 5

Monday to Friday (daytime)	£20.04
Evenings and Saturdays	£25.09
Sundays and bank holidays	£30.13

### Band 6

Monday to Friday (daytime)	£23.28
Evenings and Saturdays	£29.30
Sundays and bank holidays	£35.32

### Band 7

Monday to Friday (daytime)	£23.28
Evenings and Saturday	£29.30
Sundays and bank holidays	£35.32

# Living our values

## Theatres standards

At St George's Healthcare NHS Trust we have set out our values to create a positive team culture for the benefit of patients and staff.



This charter is based on our four key values, but is specifically aimed at all staff working in the operating theatre. The theatre environment can be challenging due to many different interactions with potential for conflict. Remember patient safety, high quality care and the wellbeing is our paramount priority.

## Excellent

- Always aim to deliver the best possible care.
- Put the interest of the patient at the centre of decision making.
- Be punctual to allow a timely start of your list- this simple act puts the needs of the patient and the team above your own.

## Kind

- Be compassionate to the need of patients. They are particularly vulnerable at this time.
- Be kind, considerate and respectful to your colleagues.
- Create a positive work environment. Try to help your team members with their tasks, for example positioning, lifting, equipment needs. Say “yes” whenever possible.

## Responsible

- Act on patient safety concerns. Speak up in an appropriate manner if you see anything that concerns you.
- Be responsible for your own actions, don't blame others.
- Actively engage in patient safety initiatives (Briefing/debriefing, WHO safer surgery checklist, correct site policy). They work best if everyone is engaged.
- Adhere to the hand hygiene policy.

- Respect equipment and facilities- deal with it carefully! If something breaks, organize the repair.
- Make sure your documentation is honest, accurate and clear.

## Respectful

- Communicate well with patients and staff; speak in English when on duty. Wear your ID badge at all times.
- Show respect for your patients. Do not talk over them, explain every step and apologize if they have to wait.
- Always maintain patient's privacy and dignity.

Finally take the time to say “**thank you**” to your colleagues more often. This simple act makes a difference to everyone's working day and a more pleasant working environment in theatres.

# Talk to us

If you would like to find out more about theatre nursing or being an ODP and working at St George's, and how we could help you to transfer to theatre nursing from another nursing discipline, we would love to hear from you.

You can get in touch with us by:

Email

[operatingtheatresrecruitment@stgeorges.nhs.uk](mailto:operatingtheatresrecruitment@stgeorges.nhs.uk)

Post

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