

Appendix A - Nursing Workforce Data for Inpatient Wards, UNREGISTERED NURSING, June 2014

Division	Ward	WTE In post	Establishment WTE	Vacancy Rate	Voluntary Turnover Rate %	Sickness Rate	Overall Fill Rate ¹
Children & Women's Diagnostic and Therapy Services	Cardiothoracic Intensive Care Unit	2.0	1.0	-100.0%	0.0%	0.0%	100.0%
	Carmen Suite	4.2	6.6	36.4%	0.0%	8.4%	84.8%
	Champneys Ward	4.6	5.0	9.0%	0.0%	13.2%	100.0%
	Delivery Suite	8.8	12.2	27.9%	16.1%	5.0%	100.0%
	Fred Hewitt Ward	3.0	2.0	-50.0%	40.0%	18.9%	69.6%
	General Intensive Care Unit	2.4	2.6	7.2%	0.0%	0.0%	100.0%
	Gwillim Ward	15.4	13.2	-16.8%	15.0%	1.9%	50.0%
	Jungle Ward	0.0	1.0	100.0%	0.0%	0.0%	-
	Neo Natal Unit	13.3	14.4	7.8%	11.9%	4.8%	50.0%
	Neuro Intensive Care Unit	5.0	4.0	-25.0%	0.0%	2.7%	62.5%
	Nicholls Ward	2.2	3.6	38.0%	127.9%	2.3%	75.4%
	Paediatric Intensive Care Unit	6.3	7.5	16.5%	36.3%	0.0%	100.0%
	Pinckney Ward	0.0	0.0	0.0%	0.0%	0.0%	96.8%
Children & Women's Diagnostic and Therapy Services Total		67.1	73.1	8.1%	17.9%	5.5%	82.1%
Community Services	Dalby Ward	15.2	16.9	10.4%	6.5%	13.5%	88.7%
	Heberden	14.1	15.0	5.7%	7.5%	8.2%	92.0%
	Mary Seacole Ward	14.1	0.0	0.0%	17.3%	14.4%	98.1%
Community Services Total		43.4	31.9	-36.0%	10.3%	8.7%	93.3%
Medicine and Cardiovascular	A & E Department	19.0	20.9	9.3%	14.3%	7.5%	60.0%
	Allingham Ward	11.6	13.0	10.7%	9.2%	0.9%	83.6%
	Amyand Ward	12.0	13.0	7.7%	9.5%	4.3%	-
	Belgrave Ward AMW	10.0	10.0	0.0%	9.5%	1.0%	72.6%
	Benjamin Weir Ward AMW	3.0	3.0	0.0%	0.0%	1.1%	38.5%
	Buckland Ward	4.5	6.0	25.1%	23.8%	0.0%	73.5%
	Caroline Ward	5.0	3.0	-66.7%	0.0%	0.0%	87.5%
	Coronary Care Unit	0.0	0.0	0.0%	0.0%	0.0%	72.2%
	Cheselden Ward	2.6	2.7	3.6%	0.0%	0.0%	86.5%
	James Hope Ward	1.0	0.0	0.0%	0.0%	0.0%	-
	Marnham Ward	7.0	9.0	22.2%	25.0%	0.0%	94.5%
	McEntee Ward	6.5	6.5	0.0%	0.0%	0.0%	82.6%
	Richmond Ward	33.2	38.5	13.7%	24.3%	5.5%	70.8%
	Rodney Smith Med Ward	8.0	11.0	27.3%	23.5%	1.2%	86.1%
	Ruth Myles Ward	5.0	7.0	28.6%	0.0%	25.8%	85.7%
	Trevor Howell Ward	10.0	9.0	-11.1%	9.5%	1.2%	73.8%
	Winter Ward (Caesar Hawkins)	4.6	6.4	28.4%	43.4%	0.0%	85.7%
Medicine and Cardiovascular Total		143.0	159.0	10.1%	15.0%	3.5%	80.8%
Surgery & Neurosciences	Brodie Ward	5.6	5.9	4.4%	0.0%	0.0%	100.0%
	Cavell Surg Ward	8.6	8.7	0.7%	0.0%	1.5%	67.9%
	Florence Nightingale Ward	5.2	5.6	6.7%	0.0%	0.4%	64.1%
	Gray Ward	9.4	8.3	-13.5%	23.6%	3.3%	71.6%
	Gunning Ward	8.3	9.0	7.8%	7.9%	17.6%	69.7%
	Gwynne Holford Ward	11.4	10.0	-14.3%	0.0%	7.6%	74.1%
	Holdsworth Ward	9.0	7.1	-26.8%	22.2%	20.7%	73.6%
	Keate Ward	4.0	4.3	7.2%	0.0%	0.8%	52.2%
	Kent Ward	11.1	12.0	7.7%	22.0%	0.0%	86.8%
	Mckissock Ward	5.6	6.0	6.7%	19.6%	32.7%	76.0%
	Vernon Ward	8.0	8.0	0.0%	0.0%	0.8%	100.0%
	William Drummond HASU	9.2	11.6	20.5%	25.6%	9.0%	68.4%
	Wolfson Centre	14.0	14.2	1.1%	15.1%	3.1%	80.1%
Surgery & Neurosciences Total		109.5	110.6	1.0%	11.7%	6.4%	75.6%
Trust In Patient Ward Total		363.0	374.6	3.1%	14.0%	6.0%	81.5%

¹ This is the percentage fill rate of the number of shift requests made to the staff bank. This incorporates both Bank and Agency shifts