

George's Healthcare		i	
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	NHS Trust
Skill Area: Advanced tracheostomy care	Ward area/ Service area:
Competency Assessment Document (CAD)	
Candidate name:	Post Title:

Statement of Outcome: The practitioner is able to develop a weaning plan, undertake a tracheostomy change and identifies a patient ready for decannulation from a tracheostomy following appropriate assessment of need with the appropriate performance and knowledge criteria.

- The Assessor must have a mentorship qualification e.g. mentorship for practice module/ NMC Mentor Stage 2 with sign off status or an accredited teaching and assessing qualification and have successfully completed this competency assessment
- The basic tracheostomy competency has been completed
- All competency standards have been developed from the trust policy for Adult tracheostomy or laryngectomy (neck-breathers) policy v3 2012
- All staff are required to work under supervision until deemed "competent" in all performance and knowledge criteria

Definition of competence levels							
Not Competent (NC)	Has not fulfilled all knowledge and performance criteria in order to perform the skill competently in an unsupervised setting.						
Competent (C)	Has fulfilled all knowledge and performance criteria on this occasion & has been assessed by a practitioner deemed competent in this skill. Practitioner must be assessed as competent on a minimum of 3 occasions before assessment is complete.						
Supervisor (S)	Able to guide the practice of others through role modelling, demonstration and critical analysis. Has been assessed as competent in this skill by a practitioner deemed competent in this skill.						
Assessor (A)	Able to assess and analyse the practice of others in this skill area. Has been assessed as competent in this skill by a practitioner deemed competent in this skill.						

- The practitioner must be assessed as competent on a minimum of 3 occasions- before the assessor can sign off competency in the skill. After completion, the declaration below must be signed.
- The practitioner and assessor must date and complete the appropriate competency level on the Assessment Criteria Form overleaf after each assessment (NC, C, S or A).
- Please retain a copy of this competency assessment document (CAD) as evidence of competency achievement in the KSF dimension 1,2,3,4,5 for portfolio/ PDR/ Module assessment purposes.
- All competencies must be updated annually.

I certify that has successfully reached competency level in both the theory and performance criteria to to develop a weaning plan, undertake a tracheostomy change and identify a patient ready for decannulation

	Name	Signature	Date
Assess	sor		

I hereby agree that I have received adequate instruction in the above procedure & consider myself competent to perform safely airway suction via an artificial airway as indicated above

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	Name	Signature	Date
Candidate			

	Assessment Criteria												
1. Knowledge Criteria	Level	Date	Level	Date	Level	Date	Level	Date	Level	Date	Level	Date	Evidence of Competency/ Comments
Altered airway The practitioner can describe the anatomy and physiology of the altered airway													
The practitioner can identify the indication for the patients tracheostomy													
The practitioner can describe the component parts of the tube in use and has a knowledge of the range of tubes available and their appropriate use													
 The practitioner can demonstrates the ability to access and utilise appropriate equipment, including the emergency pack 													
 The practitioner can describe the stages of weaning and identify any limitations on weaning and decannulatuion for tracheostomy patients 													
 The practitioner can identify the appropriate infection control required in the care of a tracheostomy during weaning, tracheostomy change and decannulation 													
The practitioner can demonstrate an understanding of the Trust Policy Adult tracheostomy or laryngectomy (neck-breathers) policy v3 2012													
 The practitioner can demonstrate an understanding of the risks for the patient during weaning, tracheostomy change and decannulation 													
 The practitioner can discuss the procedure for ALS for a tracheostomy patient 													
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2. Performance Criteria	Level	Date	Level	Date	Level	Date	Level	Date	Level	Date	Level	Date	Evidence of Competency/ Comments
The practitioner correctly demonstrates cuff deflation and provides plans for the safe													

progression of this process						
The practitioner correctly	ĺ					
demonstrates the use of a speaking	i l					
valve and provides plans for the	i l					
safe progression of this process						
The practitioner correctly						
demonstrates the use of a	i l					
decannulation cap and puts a plan	i l					
in place for its use.						
 The practitioner identifies a patient 						
ready for decannulation and						
demonstrates the safe	i l					
decannulation of a patient and the	i l					
correct dressing technique						
 The practitioner identifies the 						
patients need for a tracheostomy	i l					
change, identifies the most	i l					
appropriate tube and undertakes a	i l					
safe exchange						
The practitioner communicates						
effectively with the staff identifying						
an ongoing plan of care.						
The practitioner disposes correctly						
all equipment						
The practitioner communicates						
effectively with the patient						
The practitioner demonstrates the	1					
correct use of infection control	i l					
procedures						
The practitioner correctly completes	1					
the tracheostomy ICP and any other	1					
relevant documentation	<u>i </u>					